EPI·USE®

peoplesolutions **::**

Empowering HR Transformation in Singapore
Unified. Agile. Built for the Modern Workforce.

A smarter way to manage your workforce

EPI-USE People Solutions helps organisations in Singapore simplify HR operations by consolidating fragmented systems into a single, unified platform. Powered by SAP SuccessFactors, our solution provides HR professionals and employees with intuitive, cloud-based tools that enhance efficiency, ensure compliance, and drive engagement across the entire employee lifecycle.

From high-growth startups to established multinationals operating in Singapore, EPI-USE People Solutions is built to support complex regulatory needs while enabling agility and scale.

Why the package:

Simplify the complex
EPI-USE People Solutions streamlines fragmented HR systems into a unified platform, eliminating duplication and manual effort. With centralised processes, your team spends less time on administration and more time building a productive, connected workforce.

Drive engagement
With intuitive tools and personalised employee experiences, EPI-USE People Solutions powered by SAP SuccessFactors helps you foster engagement from day one. From onboarding to development, our solutions support a culture that retains talent and encourages long-term growth.

Boost efficiency
EPI-USE People Solutions leverages smart automation and best-practice workflows within SAP SuccessFactors to streamline processes, minimise errors, and accelerate HR operations.

Win the talent race
By delivering a seamless, digital-first HR experience, EPI-USE enables you to attract and retain top talent, ensuring your employer brand stands out in a competitive market.

Quantifiable benefits

Integrated HR solution
People Solutions supports phased deployment of the full SAP SuccessFactors suite, allowing you to align both organisational and employee priorities in a flexible, scalable way.

Access anywhere, anytime
Simply connect via the internet and a browser, and we handle the rest. Our transparent subscription model is based on the number of employees accessing the system, making it straightforward to understand and manage.

Streamlined implementation with cost efficiency
Our out-of-the-box solution accelerates implementation while ensuring consistent timelines and cost predictability.

Swift implementation with immediate impact
With EPI-USE People Solutions, your organisation can be up and running in just weeks, so you see results sooner and accelerate your return on investment.

What is in the package

People Solutions can be deployed in any configuration of modules across the SuccessFactors suite.

people•recruit

- Recruiting Marketing (career site and job postings)
- Recruiting Management (applicant tracking system)

people•onboard

- Onboarding and Offboarding
- Integration between Recruiting-Onboarding-Employee Central

people•central

- Employee life cycle from Hire to Retire
- Organisational Structure
- Position Management
- Time Management (Time Off, Time Tracking)

people•perform

- Goal setting and alignment
- Performance review
- Continuous performance management

people•pay

- Payroll Country-Specific
- Payroll Statutory Reporting
- 3rd Party Integration

Rapid Implementation package

Discover a rapid and reliable path to go-live with EPI-USE People Solutions. Our implementation methodology combines SAP's proven best practices with our domain expertise to deliver results in weeks, not months.

- Out-of-the-box templates tailored for Singapore
- Scalable modular framework
- Pre-configured workflows for faster deployment
- Enablement for HR teams and business users
- Our package minimizes risks, controls costs, and accelerates ROI—so you can start realising business value from day one.

Why work with EPI-USE?

EPI-USE one of the world's most experienced independent SAP HR and Payroll specialists. We are part of Group Elephant, which employs more than 4,200 people in 42 countries. We are passionate about using technology to solve challenges and do things better. We are proud to be an ethical company and have our own NGO erp.ngo which uses technology to solve the complex problem of poaching, save lives of endangered species and support rural communities in South Africa.

Scan this QR code and get in touch with us for more information and kickstart your digital transformation with a complimentary consultation.

A MEMBER OF:
Group Elephant™
BEYOND CORPORATE PURPOSE

Group Elephant is a largely employee-owned group of companies, nonprofits and impact investment organizations, with a strong global presence. The Group is characterized by a primary strategic imperative in terms of which it goes 'Beyond Corporate Purpose' in its day-to-day activities.