Integrated Workforce Management and Payroll - Delivered with Confidence

Align WorkForce Software with ADP payroll through a single, compliant, enterprise-ready delivery model.

Why EPI-USE

Strategic partnership

EPI-USE is a long-standing strategic partner to both WorkForce Software and ADP, uniquely positioned to align workforce management and payroll. Our deep relationships across both platforms enable us to design integrated solutions that leverage the strengths of each.

Proven global delivery

Multi-country, multi-union, and complex regulatory environments are our core operating model. Our global footprint and international delivery experience enable us to support organizations operating in one region or across dozens, while providing a consistent governance framework across all geographies.

Tools and accelerators

EPI-USE leverages proven tools, accelerators, and reusable delivery assets to de-risk implementations and improve predictability. These include standardized configuration patterns, integration frameworks, testing assets, and governance templates refined through global workforce and payroll programs.

The EPI-USE edge
EPI-USE delivers the integration, governance, and expertise required to make WorkForce Software and ADP payroll work together — **globally and at scale.**

What we deliver

WorkForce Software delivery

- End-to-end WorkForce Software implementation across complex, multinational environments.
- Configuration of complex rules, statutory requirements, and labor agreements.
- Design and deployment of global templates to support consistency and local compliance.
- Proven implementation accelerators, testing assets, and delivery tools to reduce risk and improve predictability.
- Structured governance and rollout frameworks for phased, multi-country deployments.

ADP payroll integration

EPI-USE designs and delivers robust integrations between WorkForce Software and ADP payroll, ensuring accuracy, transparency, and clear ownership from time capture through payroll execution.

- Time-to-payroll integration design and validation.
- Gross-to-net alignment and reconciliation support.
- Multi-country payroll coordination across ADP platforms.
- Ongoing support, optimization, and change management.

> Designed to ensure payroll accuracy, operational efficiency, and audit-ready compliance at enterprise scale.

Client-Side & Advisory services
(Independent ownership, governance, and delivery assurance)

- Acting as client-side design authority across workforce management and payroll.
- Program and project management support for large, multi-country initiatives.
- Governance, decision frameworks, and escalation models across vendors and regions.
- Quality assurance of configuration, integrations, testing, and payroll outcomes.
- Stakeholder coordination across HR, Payroll, IT, Finance, and third parties.
- Knowledge transfer and enablement to build long-term internal capability.

Why clients engage EPI-USE on the client side
We help organizations **retain control**, reduce delivery risk, and ensure workforce and payroll programs are designed for operational and compliance success — **not just go-live**.

Proven at scale

1500+
HR AND PAYROLL IMPLEMENTATIONS DELIVERED GLOBALLY

150+
WORKFORCE SOFTWARE IMPLEMENTATIONS

ENTERPRISE GRADE DELIVERY
SOLUTIONS DESIGNED TO ENSURE EMPLOYEES ARE PAID CORRECTLY ON TIME, EVERY TIME.

535
WFS CERTIFICATIONS

WFS PARTNER SINCE **2013**

200+ TIME MANAGEMENT PROJECTS

640+
SUCCESSFACTORS CERTIFICATIONS

A MEMBER OF:
Group Elephant
BEYOND CORPORATE PURPOSE

BEYOND CORPORATE PURPOSE
1% of revenue channelled in to the (ELEPHANTS, RHINOS & PEOPLE) PROGRAM
ERP
erp.ngo

workforce
Suite
Authorized Services Partner
Strategic
2024

PARTNER INNOVATION AWARD
workforce
PARTNER EXCELLENCE AWARD
2023

PARTNER INNOVATION AWARD
workforce
PARTNER EXCELLENCE AWARD
2024

RESELLER OF THE YEAR
workforce
PARTNER EXCELLENCE AWARD
2024

PARTNER INNOVATION AWARD
workforce
PARTNER EXCELLENCE AWARD
2025

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