



EPI-USE, an SAP® Preferred Partner

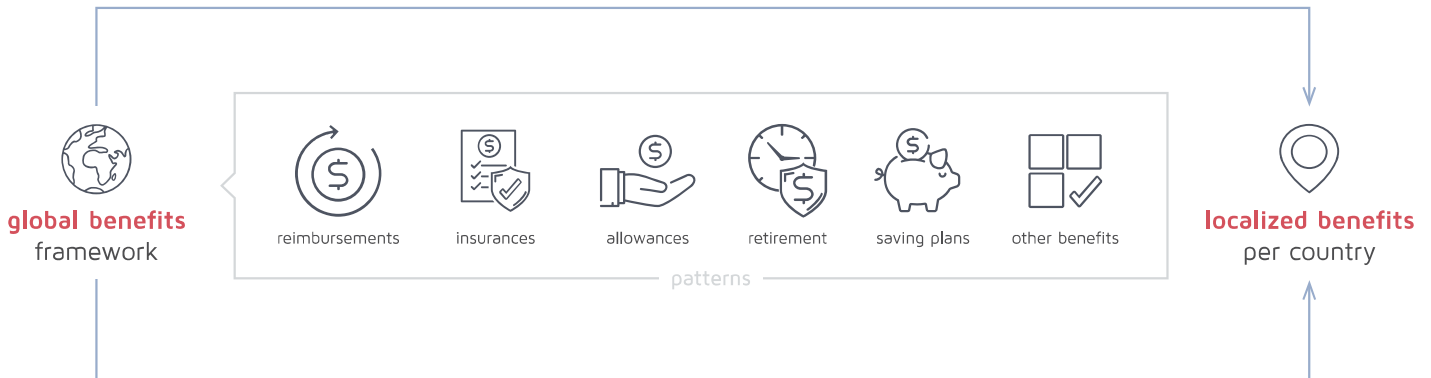
EPI-USE is known as the world’s largest and most experienced independent SAP® HR/Payroll specialist, and designs, builds and implements Cloud-based, hybrid and on-premises HR/Payroll systems for large, complex multinational corporations. With Global Benefits, EPI-USE is able to develop customized solutions to meet clients need on a global perspective regardless of industry.

SAP® SuccessFactors® Global Benefits

Recognizing that employee benefits is an increasingly important part of organizations’ total rewards structure and is growing more complex to administer globally, delivering a benefits solution that meets the expectations of the global workforce and needs of the business is essential.

SAP® SuccessFactors® Global Benefits provides a single solution to manage benefits around the globe by delivering a flexible global benefits framework that can be configured to meet company and country-specific requirements.

This global benefits framework is built on the concept that there is a commonality in the types of benefits that are offered, administered, and managed globally. These benefit types are called “patterns”, and they have a general category such as reimbursements, allowances, insurances, pensions/retirement, savings plans, and other benefits.



The actual benefits employers offer will differ by country, but they will fall within these benefit patterns. Different countries require different ways of handling these patterns in the system. The differences can be in business processes, employee eligibility criteria, and post-enrollment workflows. The secret to success is utilizing the global benefits framework as the foundation from which we add flexible solutions to manage the processes required by each country.

Customers worldwide rely on solutions that deliver results. SAP® SuccessFactors® Global Benefits is a flexible, global solution that helps you meet the expectations of your people and the needs of your business. For more information, please contact Marius Barnard and Jane Powers from our benefits team at globalbenefits@epiuse.com